



## **ROBERT A. CANINO**

Robert A. Canino, who received his JD from the University of Oklahoma School of Law, has worked with the EEOC's Office of General Counsel for over 30 years. He is currently the Regional Attorney for the Dallas District Office of the EEOC, with management responsibility for the litigation program in most of TX and part of NM. Mr.

Canino is certified for federal Senior Executive Service and has received awards from the Federal Executive Board for his work in Community and Public Service. Prior to serving as Regional Attorney, he worked as Special Assistant-Attorney Advisor to the EEOC Chair in Washington, DC, where he was involved in the development and implementation of both policy and operational initiatives through interaction with civil rights advocacy groups, employer organizations, federal agencies and the bar. In 2006, Mr. Canino became the first recipient of the "ABA's Federal Labor and Employment Attorney of the Year" award for his work in enforcing federal anti-discrimination laws in the context of human/labor trafficking. He was a finalist for the 2014 Samuel J. Heyman Service to America Medals for *Career Achievement*, recognized by the Partnership for Public Service. Beyond managing litigation, he continues to work as a trial attorney in the courtroom and has litigated cases under each of the anti-discrimination statutes enforced by the EEOC. Mr. Canino currently serves on the Council for the Labor and Employment Law Section of the Dallas Bar Association and represents the EEOC on the North Texas Anti-Trafficking Task Force.

Mr. Canino's has had cases featured on NPR's *This American Life with Ira Glass*, as well as in a book entitled, *Nobodies, Modern American Slave Labor and the Dark Side of the New Global Economy*. In May 2013, Mr. Canino also litigated a trafficking-scenario case under the Americans with Disabilities Act (ADA) for a class of intellectually disabled adults. The trial resulted in the largest jury verdict in the history the ADA and of the EEOC under all laws enforced (*EEOC v. Hill Country Farms, Inc. d/b/a/ Henry's Turkey Service*). The background of this case was featured in a *New York Times* front-page story and in the non-fiction book, *The Boys in the Bunkhouse, Servitude and Salvation in the Heartland*, released in May 2016. Mr. Canino has been a finalist for the Presidential Award for Extraordinary Efforts to Combat Trafficking in Persons.